

- Call to Order The meeting was called to order by Chairman Anne Ochs at 6:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Toni Bell, Lisa Durgin, and Linda Bricker. David Foreman, Joseph Lawrence, and Ken Clouston were absent.
- Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.
- Also present: Charity Stewart, Gregory Hasman, Troy Zickefoose, Kip Farnum, Bertine Bahige, Gib Ostheimer, Tracy Peterson, Danell Powell, James Powell, Tom Seamans, Melody Preston, Jennifer Farnes, Kameron Hunter, Josh Smith, Tressa Horning, Matt Gross, Amy Himes, and Steve Bricker.
- Additions or Changes to the Agenda There were no additions or changes to the agenda.
- Celebrations Thunder Basin High School activity director Tom Seamans presented the girls golf team and coaches Kameron Hunter and Josh Smith. The Thunder Basin High School girls golf team are the 2019 4A state champions.
- Thunder Basin High School principal Gib Ostheimer introduced Thunder Basin High School custodian James Powell who is the 2019-2020 Campbell County School District Educational Support Personnel Employee of the Year.
- Rawhide Elementary principal Bertine Bahige introduced Rawhide Elementary sixth grade teacher Jennifer Farnes who is the Campbell County School District 2019-2020 Teacher of the Year.
- District Academic Report Director of Curriculum, Assessment, and Staff Development; Troy Zickefoose, presented the District Academic Report.
- Public Comment There was no public comment.
- CONSENT AGENDA** A motion was made by Mrs. Durgin and seconded by Mrs. Bell to approve all items on the Consent Agenda. The motion carried unanimously.
- Minutes Minutes of the September 10, 2019 Board of Trustees regular meeting were approved.
- Minutes of the September 10, 2019 Board of Trustees special board dinner meeting were approved.
- EDUCATIONAL SUPPORT PERSONNEL** The following actions taken by the Human Resources Department were approved:
- Resignations
- | | |
|---------------------|----------------------------------------|
| Cheyenne Ball | Behavior Assistant/Cottonwood |
| Christianna Johnson | Bus Driver in Training/Transportation |
| Lori Meade | Library Media Asst./Meadowlark |
| Dorinda Smith | Special Programs Ed. Asst./Twin Spruce |
| Christina Underwood | Special Programs Ed. Asst./Hillcrest |
- Terminations
- | | |
|---------------|-------------------------------------------|
| Kathryn Lewis | Nutrition Service Asst/Nutrition Services |
|---------------|-------------------------------------------|
- New Hires – Regular
- | | |
|-----------------------|-------------------------------------------|
| Andrea Barelle-Makris | Special Programs Ed Asst/Lakeview |
| Tami Blair | Special Programs Ed Asst/Bufalo Ridge |
| Amanda Bogle | Safety Patrol/Transportation |
| Samantha Butterfield | Instructional Assistant/Bufalo Ridge |
| Jessica Cates | Nutrition Service Asst/Nutrition Services |
| Tyler Conklin | SPEA – High Needs/Lakeview |
| Holly Galloway | Music Accompanist/WJSH |
| Kaylee Griffith | Custodian/Pronghorn |
| Kyla Huffman | Special Programs Ed Asst/Lakeview |
| Riann Johnson | Instructional Assistant/Hillcrest |
| Katrina Lake | SPEA – ASD/Lakeview |
| Kendra Loftus | SPEA – ED/Paintbrush |
| Rachel Miller | Assistant Cook/Nutrition Services |
| Dinah Richardson | Music Accompanist/TBHS |
| Debbie Riggle | Instructional Asst. – SPEA/4J |

Amber Tangeman Special Programs Ed. Asst./Hillcrest

New Hires – Substitutes/Temporaries

Thomas Chapman	Bus Driver in Training/Transportation
Margaret George	Bus Driver in Training/Transportation
Madison Hackney	Temp Custodian/Wagonwheel
Robin Lehman	Bus Driver in Training/Transportation
Deania Mishler	Bus Driver in Training/Transportation
Sheila Schmitt	Bus Driver in Training/Transportation

Transfers

Jackie Abel	FROM: Custodian/CCHS TO: Asst HS Head Custodian/CCHS
Sandi Kinnear	FROM: Adm. Asst. Federal Programs/ESC TO: Adm. Asst. to Assoc. Supt.-Instr. Supp./ESC
Kailey Loeb	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Susan Mahan	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation

CERTIFIED

Recommendation for Hire

Holly Glennon

Resignations

Robin Dunn

Substitute Teacher New Hires

Lauren Hallcroft Substitute Teacher/All Schools

Extra Duty Recommendations

Jolene Cooley	Volleyball Coach – 8/WJSH
Dillon Kuhbacher	Wrestling Coach – 7/8/Twin Spruce
Brittany Poitra	Play Director Junior High/Twin Spruce
Rylan Shaw	Asst Boys Basketball Coach/CCHS

Extra Duty Resignations

Rylan Shaw	Boys Basketball Coach – 7/Twin Spruce
Travis Unterseher	Boys Basketball Coach – 7 /Twin Spruce

Warrants

The following warrants were ratified and approved:

Payroll Warrants	224267 - 224347
Combined Fund Warrants	374187 - 374419
Major Maintenance Warrants	7958 - 7972
Nutritional Services Fund Warrants	11179 - 11202
Insurance Warrants	4161 - 4162
Student Activities/Bldg. Sp. Rev. Warrants	36655 - 36658

Bids

The following bids or quotes were approved:

1. District Prepaid Propane was awarded to Blakeman Propane, Inc. in the amount of \$20,780.00 for 20,000 gallons.
2. Campbell County High School Cafeteria Tables were awarded to William P. Peterson in the amount of \$33,346.20.

Contracts and Agreements

The following contracts and agreements were awarded:

1. Occupational and Physical Therapist Professional Development with Education Resources, Inc.
2. Rozet Elementary Yearbook Agreement with Lifetouch
3. Crisis Alert System Phase 2 Project with Collins Communications, Inc.

Grant

Approval was given to apply for the USDA Equipment Assistance Grant.

Late Resignation Fee

Approval was given to waive the late resignation fee for Robin Dunn.

Policy

Revisions to Policy 3320, Purchasing and Administrative Regulation 3320-R, Purchasing were approved.

Revisions to Policy 5135, Student Expulsion and Suspension were approved.

**CONSENT AGENDA
ENDS**

- | | |
|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| HOPE Squad | Director of Student Support Services Kip Farnum presented HOPE Squad student members and sponsors who shared information regarding the program. |
| Legislative Update | Mr. Holmes provided a legislative update. Emphasis is being placed on defining educational suitability and a bill is being drafted which would allow major maintenance funds to be used for this purpose. At the School Facilities Commission (SFC) meeting on September 18 and 19 information was presented regarding needs at Little Powder School, Campbell County High School, and Cottonwood Elementary School. The district has asked for assistance with remedies for these schools, and were instructed by SFC to move forward with conversations. |
| Trustee Celebrations | Chairman Ochs expressed thankfulness for all the organizations in the community that support kids. |
| Adjournment | With no other business before the board, the meeting was adjourned at 7:21 PM. |

Secretary
Meldene Goehring

Chairman

Clerk